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Interview questions for cashier and answers

What are some trick questions in job interviews and how should applicants deal with them? Originally published as Quora - information sharing network where challenging questions are answered by people with unique insights. When a company interviews you, the last thing on your mind is to trick you. They want to get to know better and determine if they are right fit. On the contrary, you're not there to answer questions. You are there to determine if the company is right for you. An interview is a discovery speech, not a one-sided interrogation. Here are some of the most frequently asked questions during an interview and what, the person conducting the interview, is really calling. Why did you quit your previous job? What I'm really looking for: I'm calling you to find out what it's like to work with you, because when we talk about others, we really talk about ourselves. How to deal with it: Say something honest that appeals to the future, for example, I was ready for the next opportunity. What not to say: Never complain or criticize where you used to work or anyone you work with. What are you looking for the next time you get a chance? What I'm really looking for: I want to verify what you want is appropriate for what I offer. I want us to be compatible. How to deal with it: Review the company and job description and get in with clarity about what they want to find. You must be looking for the best possible fit. What not to say: Anything that reveals the lack of connectivity between the company I work for and the person I meet with. I really need a job, which may be honest, but it doesn't help me determine why you're the best candidate for the job. What I'm really looking for: I'm looking for a quick summary of business history, but I'm also looking to see what highlights. Ideally, what you talk about most excitedly is what I need most. How to handle it: Make the answer as specific, focused and short as possible, and ask a question back. I have been working in the communications industry for 20 years and wonder what the ideal candidate looks like for you, which will provide you with the content of what I want to tell you more about. Turn this into a conversation. What it doesn't mean: don't use slogans. I'm staying in a job. Don't go on a detailed laundry list of everything you do. Long answers result in people taking you to the alakarta. What's your biggest weakness? What I'm really looking for is that everyone has weaknesses. I want to know if yours is compatible with my candidate search. For example, if it's about managing a team thoughtfully, I don't want to hear that you want to make a bad decision instead of making a bad decision. How to deal with it: Do your homework, then really struggle to be honest with a weakness. I'm enthusiastic and therefore sometimes struggle to prioritize. Being honest with a weakness, you have to stop what's right for you. It's not what it means. Don't tell me you're a perfectionist. Perfectionists are reluctant to try new things and therefore do not grow as fast as people who fear less failure. Give me an example of a mistake you made and how you fixed it. What I'm really looking for is that everybody makes mistakes. I want to know if you know who you are and whether you're coaching. I want to see if you have the courage and responsibility or if you blame others. How to deal with it: Specify an error, claim it, then explain how you found a solution. The whole answer should be both clear and short. What it's not: I never make mistakes. And if it wasn't for my boss, who used me to protect his own ass all the time, I never would have been able to do that. What salary are you looking for? What I'm really looking for: I want to know how much you want to see that I can't afford you under my budget constraints. How to deal with it: Choose a range that's fair and will keep you happy for the next 365 days. What not to say: Candidates who answer this question openly are always taken more seriously than those who refuse to answer. Where do you see yourself in five years? What I'm really looking for: I want to know if you're a long-term player. Attrition is hurting my business. How to process (if there is no 5-year plan): I am looking for a position that can grow within the ideal company. I hope to learn and grow in five years. What's not to say you don't know? It's okay not to know, but it doesn't help that you distinguish it from the other candidates. Why should you take this job? What I'm really looking for: the top-level summary of your strengths and how clearly you deliver them. How to deal with it: Rehearsal. Prepare this answer. General message: The features you are looking for fit my natural powers and my record proves it. Must be. What not to say: Something that reflects what you think of yourself, not about the company. Because I'm the best, less impressive, because I know how to contribute to the company that exceeds business goals. Once a company has determined that you want to hire you, it will ask for a reference. Don't just provide contact details: follow up. Search for your references and this company is looking specifically for someone to lead its team. I would appreciate it if you highlighted the work we do when we manage the Xx project and how I handle everyone feeling rested. This question actually came out of Quora - the information sharing network where compelling questions are answered by people with unique insights. You can follow Quora on Twitter, Facebook and Google+. More questions: As this may be exciting for the big job interview, you're probably also nervous-and we all know it's hard to look at and impressive sound when your heart is beating and the brain is going into fight-or-flight mode. But don't be afraid, because a simple preparation makes a difference in the world. When you feel safer, Enjoy the conversation. These are some of the most common interview questions you should be prepared for. They are also some of the most difficult to respond to. Interview Question 1: Tell me about yourself. Interviewers usually lead with this, and even if all should be the easy answer, sometimes it is difficult. Your mind is trying to flip endless information files, select a few relevant facts. Is the interviewer looking for a simple, no-nonsense answer? Are you looking for something that wows them? Do you really want to know your passion for craft cheeses, or should you save it for a second interview? How not to answer: Well, my Ermeagram number / Myers-Briggs type / asterisk ... I am the seventh of nine children. I grew up in Tulsa mina and go back there occasionally for the holidays. I'm not a bit of a night owl. I feel like I'm stating the obvious, but you'll be surprised how many people paint blanks in the interview and start reading their autobiographies. There is nothing wrong with giving personal information, but at this stage of the game they have to somehow commit to work. (Of course, if the interviewer asks about your family or hobbies, this is different). How to answer: Here's who the deal-hiring manager is trying to get you as a person in just one sense, but how passionate he really is about this role. Be relevant and let your passion for your space come true. Are you ready to find your dream job? We'll show you how to do it. Prepare for this question thinking about where you are today - what pushed you to pursue this career space and this business? Why is this job important to you? Consider configuring your answer as follows: I've loved _____ for as long as I can tell. I wanted to continue to develop my skills in that region, which I by _____. This eventually led to opportunities for _____ yapmak and the world. Now I want to bring these experiences and information to this company so I can help as many people as possible. Obviously, that's going to change to fit your story. But as a general rule, try to add details about your past experiences on the field and link that to why you're doing what you're doing now and where you want to go from here. Interview Question 2: Why did you quit your last job? Why would you like to leave your current job? This is one of the most common interview questions (and one that is likely to trip up to the most candidates). The best practice here is to be honest, but don't enter all the terrible details (unless you're asked for more information). If you left for an easily described reason, such as your job, or your family had to move out, great! If it were a more complicated situation, there are some things to do and not to do. How not to answer: My last boss can't believe how HORRIBLE it is. My colleagues were insignificant and talked behind my back. I always had to work late and got sick on weekends. That's it, that's it. My agent yelled at me if I was five minutes late for work. They didn't know what they were doing as a company. I never got a chance to lead a meeting. Or a project. Or something. All this can be very accurate reasons why you left your job (or wanted to leave). I want you to be honest, but you should also pay attention to the tone and expressions of your answer. Even if they make your life miserable, you shouldn't look like you're complaining or whining or babbling badly about your old boss or your peers. Even if you get fired, there's a better way to get close to the point. How to answer: Whatever it is to know the most important thing for the interviewer, I have learned and grown from it and we are actively working to move forward. Try to frame the real reason for leaving in positive expressions, explain what you have learned and how you plan to use this information in the future. For example, if you left because of a bad work environment, you might say something like this: I work best in a corporate culture where everyone is supportive and honest, and unfortunately I realized that there are bigger issues within the company that can't keep up with my values. But I am grateful for this experience and have learned that a healthy corporate culture is an important part of looking for work for me. If we were to go, I would say something like: I was excited to try a new line of work and I thought _____ would be a good fit for it because of my skills and _____ benim past experience. But when I started, I realized that I had misunderstood the business requirements, and that there needed to be more communication at the front end about the level of skill required for this job. My manager and I agreed that I wasn't a good fit, but in the meantime, I'm working on my own communication skills and _____ yaparak my craft in other areas. Whatever the situation, do not forget to go with an attitude of humility and positivity. And for the hiring manager who never lies about his experiences, the truth is just a phone call away. Interview Question 3: What is your greatest weakness/strength? Now you throw yourself under the bus or come the strange part where you feel yourself shouting your own praises from the rooftops. With the right approach and expression, you don't have to do either of those things. Like the question of why you quit your job, it's best to be honest and show how you work to overcome weakness (but you don't need to open any emotional baggage). For the strong, to be modest, but I appreciate your abilities. How not to answer: I don't really have any weaknesses. I was better at research than anyone else in my last company. I get angry when people don't get things right the first time. I have time management issues and always seem to get back. I'm a perfectionist. How to respond: When talking about strengths, try not to give general answers. Everyone's going to say it's hard. And I want to do a good job. Instead, find personal traits and skills gained from experiences that set you apart and made you a valuable asset to the company. Keep the job description in mind for this response and try to highlight their strengths that match what they're really looking for. Instead of just naming power, consider giving it a time when you use it in action, or a person who shows you that power. For example, you could say something like this: My former leader told me that the team doesn't know what to do without my communication skills and my ability to solve problems in difficult situations. In fact, even though I wasn't in the leadership role, he asked me to lead a few projects for him. To come across as humble and confident in this way! When talking about weaknesses, show that you are aware enough to know where your problem areas are. Then explain how to deal with this weakness and how you are trying to develop. For example: I'm not big with details. I dream big and I'm about action, so sometimes I polish small but important things. I was challenging myself to ask more specific questions and make sure I had all the information before starting a project that I was excited about. Interview Question 4: What salary are you waiting to make? It's never comfortable to talk about pay. No one wants to sell themselves short, but sometimes people are also afraid to name a number that seems ridiculously interviewer high. Some companies may need to give an expectation of an exact number or at least a pay range, so get ready with some numbers just in case. However, if they don't do this, you don't have to name a number. Doing so may automatically limit you to the number you offer when the company may be prepared to pay more. Do research to find out what is the market value for this position on job search sites such as Really or Glassdoor. Then, when asked the question, my expectation is to say something like the market value will be paid. Interview Question 5: Of all the candidates, why do you think you should get a job? When it comes to this joint interview question, why do you have to be ready to just justify the strong list rather than a big fit for the company. Thinking about all the other people applying for this position can be scary and how it can be or measure up to them. Instead of focusing on comparison, focus on what you bring to the table and what kind of value it will create for the company. How not to answer: um ... I have a lot of experience. I'm a needy guy, I'm a quick learner. I know I'm going to do a better job than anyone. You don't want to repeat the list of strengths you've told the interviewer before, and you also don't want to say something other candidates will say. There could be over 1,000 people applying for this job. He's as sning as you. What makes you different? How to answer: Strong can definitely be part of the answer, but it should not be all the answer. If you were a hiring manager, think of all the checkpoints you'd be looking for. Is this person in accordance with company culture? Do they have a competitive experience? Are they the ones who care about our mission? Do they go top and beyond in their work? Then briefly find a way to touch all these points. Your answer should outline your passion for the company, how your unique combinations of skills and strengths will bring value, how your past jobs have equipped you for the job, and your great achievements in your field that will set you apart from other candidates. Add other meaningful details that indicate that you are personally investing in this role. It's time for you to be brave! Remember, it's important to add specific examples to back up what you're saying. The interviewer doesn't just want to hear about you. They want to know why this information makes you the best person for the job. Questions You Should Never Ask in the Interview The interviewer will not be the only one asking questions in your interview. Any good hiring manager will ask you if you have any questions, and you should be ready to ask some. While there are some questions, sending the wrong message for this interviewer and moving forward in the serious hiring process can hurt your chances. Here are a few examples: How long would I take sick time/vacation time? If I take all my hours, can my schedule be flexible? Do you check your employees' social media accounts? What's your policy if I'm late? So, what exactly is this company doing? How soon can I get promoted from this position? How often do you give your employees a raise? Can you get all your employees on drug testing? How many warnings do you give before you fire someone? I hope I don't need to explain why these aren't great questions. Just use common sense and don't ask about salary, benefits or something that makes you sound like a fleeing prisoner, and you'll just be fine! Appropriate questions to ask the interviewer: What kind of people succeed here? How will my performance be measured and how often can I expect to receive feedback about my work? Do any team members work remotely? (Depending on the position, you may want to wait until the second or third meeting to ask this.) Can you give me some examples of what corporate culture is like and how to play in a typical working week? Does this company offer employees any chance of additional training or professional development? Such questions show that you are eager to learn and excited about the opportunity. If you need more tips on how to stand out in the hiring process, take My Digital Course for Hire. An online video course filled with 11 lessons to give you the tools and strategy you need to get noticed and closer. Dream job. Business.

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